F.I.C.A, the Federal Insurance Contributions Act states that all employers must deduct 6.2 percent of the first $113,700 of an employee's annual earnings for Social Security taxes and 1.45 percent of all annual earnings for Medicare taxes. In addition, the employer matches the employee's contribution for a total of 15.3 percent.

Directions: Read each question carefully and write your answer on the line provided.

1. Randy Bumgarner earns a gross monthly salary of $3,600.00. To date, he has earned a total of $14,400.00. What is this month's Social Security tax withholding? _______________ What is this month's Medicare tax withholding? _______________

2. Bill Mitchum is paid a monthly salary of $7,200.00. What is his Social Security tax withholding for January? _______________ What is his Medicare tax withholding for January? _______________
   What is his Social Security tax withholding for June? _______________ What is his Medicare tax withholding for June? _______________
   What is his Social Security tax withholding for December? _______________ What is his Medicare tax withholding for December? _______________

3. Carl Pearlman is paid a monthly salary of $9,600.00. What is his Social Security tax withholding for January? _______________ What is his Medicare tax withholding for January? _______________
   What is his Social Security tax withholding for April? _______________ What is his Medicare tax withholding for April? _______________
   What is his Social Security tax withholding for December? _______________ What is his Medicare tax withholding for December? _______________

4. Louise Gaines is paid a monthly salary of $12,000.00. What is her Social Security tax withholding for January? _______________ What is her Medicare tax withholding for January? _______________
   What is her Social Security tax withholding for September? _______________ What is her Medicare tax withholding for September? _______________
   What is her Social Security tax withholding for December? _______________ What is her Medicare tax withholding for December? _______________

5. Pete Jolly earns a gross monthly salary of $4,100.00. To date, he has earned a total of $45,100.00. What is this month's Social Security tax withholding? _______________ What is this month's Medicare tax withholding? _______________